

August 22, 2024

To Whom It May Concern:

REFERENCE: Tommy Marshall

It is my extreme pleasure to recommend Tommy Marshall for any job opportunity, character reference or scholarship opportunity. I make this recommendation based on 29 years of experience as an educator, coach and athletic director working with students and athletes. Academically, Tommy currently holds a 3.8 gpa, which shows his strong commitment in the classroom.

I have only known Tommy a short time, but during that time I have seen him grow in his abilities to lead by example, build on his God given talents, and put his teammates before himself by the decisions he makes on and off the field. Tommy comes from a family that embraces character, citizenship and strong ethical values, which obviously have been instilled into Tommy.

Tommy's hard work and commitment on the baseball field earned him some quality starts for our varsity baseball team as a sophomore. Tommy will most definitely be an integral part of the baseball team during his junior and senior year. In my judgment, Tommy possesses all the requisite skills, abilities and qualifications to be considered for any scholarship or job opportunity. I confidently give him my highest recommendation and endorsement. If you have any further questions, please contact me at (602) 574-5735.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Heykoop', with a stylized flourish at the end.

Brock A. Heykoop
Athletic Director
Physical Education Teacher
Paradise Valley High School
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